

CITY OF MONROVIA
Full-Time Classification / Compensation Program Overview
Fiscal Year 2019/21

Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Park Naturalist	146	\$ 3,287.35	\$ 4,405.37
Accounting Assistant	156	\$ 3,631.28	\$ 4,866.27
Administrative Assistant	156	\$ 3,631.28	\$ 4,866.27
Customer Service Representative	156	\$ 3,631.28	\$ 4,866.27
Maintenance Worker (Facility, Park, Street, & Utility)	156	\$ 3,631.28	\$ 4,866.27
Police Services Representative	156	\$ 3,631.28	\$ 4,866.27
Old Town Caretaker	161	\$ 3,816.52	\$ 5,114.50
Building Counter Technician	166	\$ 4,011.20	\$ 5,375.39
Code Enforcement & Business License Assistant	166	\$ 4,011.20	\$ 5,375.39
Development Services Technician	166	\$ 4,011.20	\$ 5,375.39
Engineering Technician	166	\$ 4,011.20	\$ 5,375.39
Parking Enforcement Officer	166	\$ 4,011.20	\$ 5,375.39
Senior Accounting Assistant	166	\$ 4,011.20	\$ 5,375.39
Senior Administrative Assistant	166	\$ 4,011.20	\$ 5,375.39
Senior Maintenance Worker (Facility, Park, Street, & Utility)	166	\$ 4,011.20	\$ 5,375.39
Assistant to the City Clerk	171	\$ 4,215.81	\$ 5,649.59
Community Services Officer	171	\$ 4,215.81	\$ 5,649.59
Human Resources Technician	171	\$ 4,215.81	\$ 5,649.59
Jailer	171	\$ 4,215.81	\$ 5,649.59
Management Assistant	171	\$ 4,215.81	\$ 5,649.59
Planning Technician	171	\$ 4,215.81	\$ 5,649.59
Benefits Coordinator	176	\$ 4,430.86	\$ 5,937.77
Lead Parking Enforcement Officer	176	\$ 4,430.86	\$ 5,937.77
Office Administrator	176	\$ 4,430.86	\$ 5,937.77
Electrician	176	\$ 4,430.86	\$ 5,937.77
Neighborhood Services Program Coordinator	176	\$ 4,430.86	\$ 5,937.77
Police Communications Operator (Dispatch)	176	\$ 4,430.86	\$ 5,937.77
Recreation Coordinator	176	\$ 4,430.86	\$ 5,937.77
Senior Accounting Systems Technician	176	\$ 4,430.86	\$ 5,937.77
Senior Human Resources Technician	176	\$ 4,430.86	\$ 5,937.77
Traffic Signal & Street Light Electrician	176	\$ 4,430.86	\$ 5,937.77
Water Production Operator	176	\$ 4,430.86	\$ 5,937.77

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Field Services Office Coordinator	181	\$ 4,656.88	\$ 6,240.66
Maintenance Lead Worker (Facility, Park, Street, & Utility)	181	\$ 4,656.88	\$ 6,240.66
Neighborhood Preservation Officer	181	\$ 4,656.88	\$ 6,240.66
Payroll Technician	181	\$ 4,656.88	\$ 6,240.66
Project Coordinator	181	\$ 4,656.88	\$ 6,240.66
Senior Community Services Officer	181	\$ 4,656.88	\$ 6,240.66
Senior Financial Systems Technician	187	\$ 4,943.37	\$ 6,624.58
Senior Payroll Technician	187	\$ 4,943.37	\$ 6,624.58
Assistant Planner	193	\$ 5,247.48	\$ 7,032.13
Public Works Outreach Officer	193	\$ 5,247.48	\$ 7,032.13
Combination Inspector	193	\$ 5,247.48	\$ 7,032.13
Hillside Wilderness Preserve Supervisor	193	\$ 5,247.48	\$ 7,032.13
Information Systems Technician	193	\$ 5,247.48	\$ 7,032.13
Librarian	193	\$ 5,247.48	\$ 7,032.13
Maintenance Supervisor (Facility, Field Services, Park, Street)	193	\$ 5,247.48	\$ 7,032.13
General Services Supervisor	193	\$ 5,247.48	\$ 7,032.13
Police Recruit	193	\$ 5,247.48	\$ 7,032.13
Public Works Office Coordinator	193	\$ 5,247.48	\$ 7,032.13
Recreation Supervisor	193	\$ 5,247.48	\$ 7,032.13
Utility System Customer Services Supervisor	193	\$ 5,247.48	\$ 7,032.13
Field Services Contracts Supervisor	193	\$ 5,247.48	\$ 7,032.13
Utility System Maintenance Supervisor	193	\$ 5,247.48	\$ 7,032.13
Water Quality Coordinator	193	\$ 5,247.48	\$ 7,032.13
Water Production Supervisor	193	\$ 5,247.48	\$ 7,032.13
Fire Inspector	198	\$ 5,515.16	\$ 7,390.84
Senior Public Works Inspector	198	\$ 5,515.16	\$ 7,390.84
Environmental Services Coordinator	203	\$ 5,796.49	\$ 7,767.85
Human Resources Supervisor	203	\$ 5,796.49	\$ 7,767.85
Information System Analyst	203	\$ 5,796.49	\$ 7,767.85
Management Analyst	203	\$ 5,796.49	\$ 7,767.85
Senior Combination Inspector	206	\$ 5,972.13	\$ 8,003.22
Hazardous Materials Fire Inspector	206	\$ 5,972.13	\$ 8,003.22
Police Services Supervisor	206	\$ 5,972.13	\$ 8,003.22

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Associate Planner	211	\$ 6,276.76	\$ 8,411.46
Firefighter	211	\$ 6,276.76	\$ 8,411.46
Police Officer	211	\$ 6,276.76	\$ 8,411.46
Accountant	213	\$ 6,402.93	\$ 8,580.53
Budget / Financial Analyst	213	\$ 6,402.93	\$ 8,580.53
Communications Analyst	213	\$ 6,402.93	\$ 8,580.53
Finance Operations Supervisor	213	\$ 6,402.93	\$ 8,580.53
Library Supervisor	213	\$ 6,402.93	\$ 8,580.53
Fire Engineer	226	\$ 7,287.13	\$ 9,765.45
Firefighter w/ Paramedic Assignment	226	\$ 7,287.13	\$ 9,765.45
Plans Examiner	226	\$ 7,287.13	\$ 9,765.45
Police Officer w/ Agent Assignment	226	\$ 7,287.13	\$ 9,765.45
Police Officer w/ Detective Assignment	226	\$ 7,287.13	\$ 9,765.45
Recreation Superintendent	226	\$ 7,287.13	\$ 9,765.45
Senior Information System Analyst	226	\$ 7,287.13	\$ 9,765.45
Senior Management Analyst	226	\$ 7,287.13	\$ 9,765.45
Senior Planner	226	\$ 7,287.13	\$ 9,765.45
Administrative Officer	228	\$ 7,433.60	\$ 9,961.73
Budget / Finance Administrator	228	\$ 7,433.60	\$ 9,961.73
Communications, Crime Analyst, & Technology Supervisor	228	\$ 7,433.60	\$ 9,961.73
Project Manager	228	\$ 7,433.60	\$ 9,961.73
Field Services Superintendent	233	\$ 7,812.79	\$ 10,469.88
Water Quality Superintendent	233	\$ 7,812.79	\$ 10,469.88
Water Production Superintendent	233	\$ 7,812.79	\$ 10,469.88
Human Resources Officer	233	\$ 7,812.79	\$ 10,469.88
Principal Accountant	233	\$ 7,812.79	\$ 10,469.88
Fire Captain	241	\$ 8,460.13	\$ 11,337.38
Police Sergeant	241	\$ 8,460.13	\$ 11,337.38
Chief Deputy City Clerk	241	\$ 8,460.13	\$ 11,337.38
Assistant to the City Manager	241	\$ 8,460.13	\$ 11,337.38

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Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Information Systems Manager	246	\$ 8,891.68	\$ 11,915.70
Water Production Manager	246	\$ 8,891.68	\$ 11,915.70
Human Resources Manager	246	\$ 8,891.68	\$ 11,915.70
Finance Operations Manager	246	\$ 8,891.68	\$ 11,915.70
Public Works Operations Manager	246	\$ 8,891.68	\$ 11,915.70
Library Manager	246	\$ 8,891.68	\$ 11,915.70
Recreation Manager	246	\$ 8,891.68	\$ 11,915.70
Fire Division Chief	256	\$ 9,821.95	\$ 13,162.35
Police Lieutenant	256	\$ 9,821.95	\$ 13,162.35
Building & Safety Division Manager	256	\$ 9,821.95	\$ 13,162.35
Deputy Administrative Services Director / Finance Division Manager	256	\$ 9,821.95	\$ 13,162.35
Deputy City Manager	256	\$ 9,821.95	\$ 13,162.35
Neighborhood & Business Services Division Manager	256	\$ 9,821.95	\$ 13,162.35
Planning Division Manager	256	\$ 9,821.95	\$ 13,162.35
Public Works Division Manager	256	\$ 9,821.95	\$ 13,162.35
Police Captain	271	\$ 11,402.98	\$ 15,281.08
Administrative Services / Finance Director	281	\$ 12,595.98	\$ 16,879.82
Assistant City Manager	281	\$ 12,595.98	\$ 16,879.82
Community Development Director	281	\$ 12,595.98	\$ 16,879.82
Community Services Director	281	\$ 12,595.98	\$ 16,879.82
Fire Chief	281	\$ 12,595.98	\$ 16,879.82
Police Chief	281	\$ 12,595.98	\$ 16,879.82
Public Works Director	281	\$ 12,595.98	\$ 16,879.82

CITY OF MONROVIA
Part-Time Classification / Compensation Program Overview
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Proposed Classification	Salary Range	Hourly Min.	Hourly Max.
Hillside Wilderness Preserve Intern	109	\$ 13.12	\$ 17.59
Library Aide	109	\$ 13.12	\$ 17.59
Maintenance Aide	109	\$ 13.12	\$ 17.59
Office Aide	109	\$ 13.12	\$ 17.59
Police Cadet	109	\$ 13.12	\$ 17.59
Recreation Leader	109	\$ 13.12	\$ 17.59
Accounting Aide	120	\$ 14.64	\$ 19.62
Library Clerk	120	\$ 14.64	\$ 19.62
Recreation Specialist	120	\$ 14.64	\$ 19.62
Park Naturalist	146	\$ 18.97	\$ 25.42
Intern	151	\$ 19.93	\$ 26.71
Accounting Assistant	156	\$ 20.95	\$ 28.07
Administrative Assistant	156	\$ 20.95	\$ 28.07
Police Service Representative	156	\$ 20.95	\$ 28.07
Building Counter Technician	166	\$ 23.14	\$ 31.01
GIS Technician	166	\$ 23.14	\$ 31.01
Parking Enforcement Officer	166	\$ 23.14	\$ 31.01
Community Services Officer	171	\$ 24.32	\$ 32.59
Library Associate	171	\$ 24.32	\$ 32.59
Police Communications Operator (Dispatch)	176	\$ 25.56	\$ 34.26
Neighborhood Preservation Officer	181	\$ 26.87	\$ 36.00
Emergency Preparedness Coordinator	193	\$ 30.27	\$ 40.57
Librarian	193	\$ 30.27	\$ 40.57
Senior Planner	226	\$ 42.04	\$ 56.34