



POLICE SERGEANT

DEFINITION

Under general supervision, coordinate personnel on a designated shift and participates in the protection of public safety, health and welfare and enforcement of federal, state and local laws in interactions with the public; trains, supervises and evaluates subordinate personnel; may be assigned to special or regional task force; may serve as Watch Commander.

SUPERVISION EXERCISED

Supervises subordinate personnel.

EXAMPLES OF DUTIES

Duties may include but are not limited to:

Coordinate and supervise designated shift of officers and participate in patrol of designated areas to preserve law and order, provide crime prevention and discover crimes in progress; apprehend suspects; testify in court.

Conduct shift briefing sessions; disseminate information and ensure compliance with policies, procedures, local, state and federal laws; serve as liaison between shifts, organizational units and other law enforcement agencies.

Supervise and participate in investigation of crimes and traffic accidents, gathering evidence, interviewing victims and witnesses and reviewing investigations conducted by subordinate personnel.

Review written reports from victim/witness statements for accuracy and completeness.

Prepare special and/or summary reports; evaluate case/project progress; make recommendations on case disposition.

Ensure that assigned equipment including patrol vehicle, radio equipment, firearms and less lethal weapons are used and maintained properly.

When assigned to regional task force, identify and conduct surveillance of problem locations, manage gang injunction and ABC GAP grants, prepare narcotics reports and perform special projects.

Schedule, train, supervise and evaluate subordinate personnel.

Respond to and handle more complex or difficult situations and citizen complaints.

Assist public, including providing first aid to injured/ill citizens.

Assist and cooperate with other public safety agencies.

Prepare and make presentation promotion crime prevention and public education of Police Department activities.

Perform related duties as assigned.

KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of:

Federal, State, including the Penal Code, Vehicle Code, Health and Safety Code and local laws and radio communications procedures.

City's geography and that of the surrounding area.

Public safety equipment, firearms and less lethal weapons.

Techniques and practices used in law enforcement, patrol, investigation, public relations and report writing.

Principles of training, scheduling, supervision evaluation, motivation and discipline.

Ability and Skill to:

Tactfully interact with members of the public, both victims and suspects.

Safely operate and use public safety vehicles and equipment, including lethal and less lethal weapons.

Accurately and thoroughly prepare a variety of written reports and identify and make corrections to reports prepared by subordinates.

Think and act quickly in emergencies.

Schedule, train, supervise, evaluate, motivate and discipline subordinate personnel.

Communicate clearly both orally and in writing.



QUALIFICATIONS

Any combination of education and experience that would provide the required knowledge, abilities and skills is qualifying. A typical way to obtain the qualifications would be:

AA/AS in criminal justice, public administration or related field and four (4) years law enforcement experience, including some supervisory and investigative experience. BA/BS highly desirable.

LICENSE OR CERTIFICATE

Valid Class C California Driver's License and good driving record. POST Supervisory Certificate.

ESSENTIAL JOB FUNCTIONS/A.D.A.

Ability to operate computer, calculator, telephone, portable radio, copying machine and equipment/weapons used in subduing suspects

Ability to understand and respond to the public's and staff's requests for assistance both on the phone and in person

Ability to prepare reports, perform mathematical calculations and sort/file documents

Ability to sit, stand, walk for two hours at a time and engage in foot pursuits and other techniques used in the apprehension of suspects

Ability to work outdoors in all weather conditions including hot with sun exposure, cold and wet

Ability to lift, drag or pull up to 150 pounds

Ability to climb, stoop, bend, reach, twist, squat, grasp, run, jump, kneel and lift, drag and pull heavy objects.

Ability to get from one location to another in the course of doing business

